First Lutheran Church Council
Tuesday, July 18, 2019
James Bjorge Adult Education Room
MINUTES

Attendees: Gary Inman, John Bennett, Kathy Helming, Sindy Keller, Loren Stahl, Dave Rogness, Tracy Farmer, Pastor Corey Bjertness, Daniel Damico, Danelle Kjar and Missy Froeber.

Gary Inman opened the meeting.

Consent Agenda
The Consent Agenda items were emailed to the Committee. Sindy Keller motioned to accept the consent agenda. John Bennett seconded. Motion approved.

Building Report
There was no building report as Terry Yoney was unable to attend the Council Meeting.

Financial Report
Danelle reported that we have received 96.4% of the pledges for the Building Project. However we are $25,743 short of the General Fund Budget for this year. Loren Stahl motioned to approve the April financials. Dave Rogness seconded. Motion approved.

Pastor’s Report
Pastor Corey briefly touched on the events and numbers for June.

New Business:
1. Transfer from Reserves: Pastor Corey recommended that we transfer $25,743 from reserves to the General Fund so that the year ends on a 0 balance. John Bennett motioned to approve the transfer of funds from reserves. Sindy Keller seconded. Motion approved.

Old Business
1. Budget: The adjustments requested by Council were completed.
   a. We had a 5% increase in contributions from last year.
   b. The plan for staff transitions is as follows:
      i. Shelly Erickson - 0-5 year age
      ii. Katie Kringstad - 1-4th grade kids on a partial basis as she is serving her internship.
      iii. Meggie Bjertness - middle school kids on a partial basis as she will be serving her internship
      iv. Erik Carlson - High Schoolers and transitioning into the Middle schoolers to support Meggie
      v. Meggie and Katie will shift to more pastoral needs through their internships
      vi. We will look for hire a full time parish nurse to take over other pastor needs.
vii. Pastor Dave will be here every third Sunday for the next 18 months. His last full day is August 1st.

viii. We will form a call committee for another full-time pastor

  c. Synod Benevolence – This amount has been $50,000 for the last 8 years. It was suggested that the Synod Benevolence be linked to the 2% staff increase per year. The amount increased this year will reflect our catch up in the amount of $60,000. John Bennet motioned to accept the 2% increase tied to staff increases/ year moving forward as well as the $60,000 catch up payment to the synod this year. Sindy Keller seconded. Motion approved.

  d. The Generations of Generocity report at the Annual Meeting will be a brief summary pledges/collected pledges vs. expenses.

  e. A reminder to Council members that the financial forums are Sunday the 21st and 28th at 10:15 in the Chapel.

Dave Rogness motioned to approve the budget with the additional $10,000 to go to the Synod. Kathy Helming seconded. Motion approved.

2. **Boilers:** We will fix the current boilers for approximately $10,000 which should last us a 5-10 year lifespan. We will also continue to look for a benevolent donor to replace the boilers.

3. **New Worship Space:** The new worship space is slated to be completed in December. Celebration ideas were asked for.
   a. Installation/Blessing/Christening special service
   b. Open House with tours for community
      i. Includes a 10 minute worship
      ii. Ribbon cutting
   c. Great music!
   d. Progression worship for Christmas Eve with singing and candles from Sanctuary to old Celebration to New Worship space

4. **Council Candidates:** Christine Bachmeier and Sue Dow

**The Annual Meeting is August 4th at 12:15 in the Celebration Hall.**
**Next meeting date is August 20th at 5:30 in the Adult Ed Room.**

Meeting was adjourned.

Respectfully submitted,
Missy Froeber
Executive Assistant