

**First Lutheran Church-Global Mission Committee
Guidelines for Missionary Partnership**

Application: These guidelines apply to career missionaries and to short-term and long-term mission volunteers. The guidelines are to be reviewed annually.

- I. Criteria for support from First Lutheran Church Global Mission Committee**
 - A. Applicant must have a personal relationship with Jesus Christ.
 - B. Coordinating organization should have as its primary purpose to share the Salvation message of Jesus with the lost.
 - C. Coordinating organization shall be a Christian organization, which meets the doctrinal criteria of First Lutheran Church.
 - D. Missionary shall have a personal testimony they will be using in the mission field and be willing to present that testimony to the Global Mission Committee.
 - E. Purpose and goals of mission trip should be submitted to the Global Mission Committee in writing.
 - F. Applicant's faith statement should also be submitted in writing.
 - G. Faith statement and coordinating organization's purpose should be reviewed and acceptable to First Lutheran Church pastors.
 - H. If partnership is granted, missionary will not send partnership letters to the congregation at large – only to friends and family who may be members of the congregation.
 - I. Missionary will report back to Global Mission Committee and/or congregation following the mission trip.

- II. Prioritization of Funding**
 - A. Highest priority is given to FLC members participating in mission sponsored by FLC. Members are asked, however, to establish their own support prior to seeking support from the Global Mission Committee.
 - B. Second priority is given to members of FLC.
 - C. Third priority is given to family of FLC members who are not members themselves.
 - D. Other partnerships will be by special review by the Global Mission Committee for long-term mission only. Other short-term mission outside of FLC will only be funded in very special situations.

- III. Short-Term Missions Funding Guidelines**
 - A. Mission of two months or less – the Committee will provide up to one-third of the cost, with a maximum of \$500 per person per year.
 - B. Mission greater than two months – provide up to 50%, with a maximum of \$3,000 per year.
 - C. Church organized youth trips – funds will be given to the youth group, not to individuals. The amount of the support will be determined by the Committee.
 - D. Funding will stay within the budget and within congregational guidelines.

- IV. Long-Term Mission Funding Guidelines**
 - A. Survey trips or start-up costs for missions of FLC – the Committee will pay costs that are not covered from fundraising; in some cases this may be 100%.
 - B. Long-term missionaries sent from FLC – provide up to 50%, with a maximum of \$12,000 per year.
 - C. Long-term missionaries from other sending organizations – up to \$6,000 per year.
 - D. Commitments are available up to two years, after which funding will be reviewed according to the criteria for mission support and funds available from FLC.
 - E. Long-term missionaries supported by FLC prior to the establishment of these guidelines may be continued at the previous support level, but a transition plan should be followed to move them to the support guideline levels.